

WYAAT MEDICAL LEAD ROLE & PERSON SPECIFICATION

Job Description	Person Specification
<ul style="list-style-type: none"> • Clinical Leadership of the overall WYAAT programme, including influencing provider boards, commissioner governing bodies and other external stakeholder organisations • In particular, clinical leadership of the clinical services element of the programme - standardisation, centres of excellence, clinical configuration and workforce models • Developing strong relationships and communicating the case for collaboration and change. Taking people through change in designing, developing and delivering new models of care • Forging links to other key WY&H HCP Programmes including Primary and Community Care, Cancer Alliance, Improving Planned Care and Improving Population Health • Advising on the most appropriate model for certain projects or services e.g. clinical networks, lead provider or shared services • Ensuring clinical workstreams have robust methodology/approach (from activity analysis to developing and evaluating options for services, new models of care and pathways) • Championing and ensuring a collaborative network approach to the clinical workstreams. • Leading clinical engagement - providers and commissioners • Active WYAAT representation at Clinical Forum and System Leadership Executive Group. • Ensuring the quality impact of proposed changes has been adequately assessed • Leadership and support to the Clinical Leads of the WYAAT programmes • Provide clinical leadership inputs for non-clinical projects where required e.g. IM&T, procurement • Ensuring Medical Directors are aligned and supporting programme • Chairing the WYAAT Clinical Reference Group • Expected time commitment of 5-6 PAs (0.5-0.6 WTE) 	<ul style="list-style-type: none"> • Medically qualified, senior consultant • Executive or VSM level role with experience of engagement at Board level • Experience in leading collaborative initiatives and service transformation • Worked across more than one organisation on a clinical initiative (regionally or nationally) • Be able to think strategically whilst having clinical credibility • Experience of working in a project or programme environment • Be able to communicate and build relationships • Knowledge of improvement methodology and national programmes (Carter, GIRFT) • Knowledge of national policy (eg NHS Long Term Plan) and West Yorkshire and Harrogate HCP • Knowledge of financial and funding flows • Resilient under pressure from staff colleagues, CEOs, chairs, clinicians, politicians and public • Energetic, enthusiastic about difficult changes and the need for collaboration • Be prepared to travel and engage with multiple organisations